

## Work Health and Safety Policy

ANZRP is committed to responsible product stewardship and preventing injury and harm to our workers and the public.

We aspire to ensure a safe and healthy working environment for ANZRP's workers and workers of our service providers who perform work for ANZRP to prevent work-related injury and physical and psychological harm. We are committed to eliminate hazards and reduce health and safety risks throughout all of our operations and activities and to consult with our workers. The wellbeing of our employees will also be considered in management reviews and promoted throughout our business via the Workplace Wellbeing Group.

We are committed to meet or exceed all applicable regulatory, government and voluntary requirements to which we subscribe including certification to ISO45001:2018 and B Corporation. We will establish measurable objectives and targets and report on their progress to ensure our commitment to continuous improvement. We will maintain a safety management system that is regularly evaluated through our auditing processes. We will also audit and monitor the working conditions of our service providers to ensure they meet required standards, and ensure the health and safety of their workers carrying out services on behalf of ANZRP and the public accessing these services.

We will facilitate transparency in our reporting by openly communicating our health and safety performance, challenges we encounter and achievements we make to our workers, members, customers, service providers and interested stakeholders.

It is the responsibility of all ANZRP workers to be familiar with this policy and adhere to the safety management system to ensure not only their own safety in the workplace, but also that of other workers, service providers and visitors. It is imperative that all ANZRP workers wear appropriate PPE and follow the required safe work procedures when attending service providers' sites.

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