

## Work Health and Safety Policy

ANZRP is committed to responsible recycling practices that result in resource conservation and protect the health and safety of our workers and the public.

We aspire to ensure a safe working environment for ANZRP's employees and employees of our service providers who perform work for ANZRP by enabling them to work injury free. We will do this by focusing on proactively reducing work health and safety risks throughout all of our operations and activities. The wellbeing of our employees will also be considered in management reviews and promoted throughout our business.

We are committed to meet or exceed all applicable regulatory, government and voluntary requirements to which we subscribe including certification to AS/NZS 4801:20. We will establish measurable objectives and targets to ensure continuous improvement. We will maintain a safety management system that is regularly evaluated through our auditing processes. We will also audit the working conditions of our service providers to ensure the health and safety of their employees carrying out work on behalf of ANZRP.

We will facilitate transparency in our reporting by openly communicating our health and safety performance, challenges we encounter and achievements we make to our employees, members, service providers and interested stakeholders.

It is the responsibility of all ANZRP employees to be familiar with this policy and adhere to the safety management system to ensure not only their own safety in the workplace, but also that of other employees, service providers and visitors.

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